

RBT and ABA Job Interview Practice

Printable worksheet for honest examples, thoughtful questions, and role-aware answers

Use examples you can explain from work, school, caregiving, or volunteering. Keep client details out of your notes. Do not memorize these prompts as scripts.

Candidate

Role

Employer

Interview date

Build one clear answer from real experience

Use the same four steps for a past example. For a hypothetical clinical question, explain what you would do next within the role you are applying for.

1. Set the scene What was happening? Include only details needed to understand your part.

2. Name your action What did you do yourself? Which instruction or process did you follow?

3. Show your judgment What did you record, communicate, check, or escalate?

4. Close with learning What did you learn? Share an outcome only if you can support it.

Practice these questions

Keep each answer specific. Leave out claims you cannot back up with an example.

Question	Notes
Tell me about a time you received feedback.	
What would you do if you were unsure how to follow an instruction?	
How do you keep records accurate and private?	

Interview Questions to Ask

Use the second page to check the real job conditions before you accept an offer.

Practice a safety response

Prompt: What would you do if someone faced an immediate safety concern? Write an answer that stays within the role.

Keep these points in mind: protect people from immediate harm, follow the current plan and workplace procedure, and contact the responsible supervisor. Do not guess at a function or invent an intervention.

My answer

What I still need to ask

Questions for the employer

Topic	Question to ask	Notes
Supervision	Who supports me during a session if I need help?	
Training	Which course, orientation, and shadowing hours are paid? Who pays course and exam fees?	
Schedule	What weekly hours should I expect? How do cancellations affect those hours?	
Travel	Where will sessions happen, and how does the employer handle travel between locations?	
Role	When do trainees work independently, and which duties stay with the supervisor?	

Before you decide

- ☐ I know who will supervise me.
- ☐ I understand the training timeline and costs.
- ☐ I checked pay, schedule, travel, and cancellation terms.
- ☐ I have the important terms in writing.

For certification steps, check the current BACB RBT page at bacb.com/rbt. For U.S. training-time questions, see Department of Labor Fact Sheet #22 at dol.gov/agencies/whd/fact-sheets/22-flsa-hours-worked.